

	BENEFIT SCHEDULE	
	IN-NETWORK <i>You are responsible to pay the amounts shown below</i>	OUT-OF-NETWORK <i>You are responsible to pay the amounts shown below</i>
<b>CONDITIONS AND LIMITATIONS</b>		
Lifetime Maximum Plan Payment	None	
Pre-Existing Conditions	None	
Benefit Accrual Period	Calendar Year	
<b>MEDICAL DEDUCTIBLE AND OUT-OF-POCKET MAXIMUM</b>		
	<b>IN-NETWORK</b>	<b>OUT-OF-NETWORK</b>
Deductible – <i>Per Person/Family (per year)</i> <i>Included in OOP Maximum</i> <i>Does not apply to the first \$1,000 of accidental injury expense</i>	\$1,500/\$3,000	
Total Out-of-Pocket Maximum – <i>Per Person/Family (per year)</i>	\$5,000/\$10,000	
<b>INPATIENT SERVICES – PREAUTHORIZATION IS REQUIRED</b>		
	<b>IN-NETWORK</b>	<b>OUT-OF-NETWORK</b>
Inpatient Hospital, Surgical or Medical	15% After Deductible	30% After Deductible
Maternity Physician Services	15% After Deductible	30% After Deductible
Skilled Nursing Facility/Rehab Facility – <i>60 days combined/yr</i>	15% After Deductible	30% After Deductible
Hospice Facility	15% After Deductible	30% After Deductible
Mental Health or Substance Abuse Facility	15% After Deductible	30% After Deductible
<b>OUTPATIENT SERVICES</b>		
	<b>IN-NETWORK</b>	<b>OUT-OF-NETWORK</b>
Office Visits		
Primary Care Provider (PCP)	15% After Deductible	30% After Deductible
Specialist	15% After Deductible	30% After Deductible
After Hours or Urgent Care Clinic	15% After Deductible	30% After Deductible
Mental Health or Substance Abuse	15% After Deductible	30% After Deductible
Rehabilitation or Habilitation Services <i>Physical, Occupational, Aquatic and Speech Therapy limited to 36 days combined</i> <i>Neurodevelopmental Therapy – limited to 40 days, and children 0-6 years</i>	15% After Deductible	30% After Deductible
Outpatient Surgical Services	15% After Deductible	30% After Deductible
Minor Diagnostic Tests	15% After Deductible	30% After Deductible
Major Diagnostic Services	15% After Deductible	30% After Deductible
Allergy Treatment and Serum	15% After Deductible	30% After Deductible
Other Medical Services Performed at an Outpatient Facility	15% After Deductible	30% After Deductible
<b>PREVENTIVE SERVICES</b>		
	<b>IN-NETWORK</b>	<b>OUT-OF-NETWORK</b>
Primary Care Provider (PCP)	Covered at 100%	30% (Deductible Waived)
Specialist	Covered at 100%	30% (Deductible Waived)
Vision Exam	Covered at 100%	30% (Deductible Waived)
Adult and Pediatric Immunizations	Covered at 100%	30% (Deductible Waived)
Elective Immunizations ( <i>herpes zoster (shingles), rotavirus</i> )	Covered at 100%	30% (Deductible Waived)
Minor Diagnostic Tests	Covered at 100%	30% (Deductible Waived)
Other Preventive Services	Covered at 100%	30% (Deductible Waived)
<b>EMERGENCY SERVICES</b>		
Emergency Room – <i>Waived if admitted to the hospital</i> Ambulance (Air or Ground) – <i>Emergencies Only</i>	\$150 Copay + 15% After Deductible 15% After Deductible	
<b>HOME HEALTH CARE SERVICES AND SUPPLIES – PREAUTHORIZATION MAY BE REQUIRED</b>		
	<b>IN-NETWORK</b>	<b>OUT-OF-NETWORK</b>
Hospice Care Provided at Home	15% After Deductible	30% After Deductible
Home Health Care – <i>Up to 130 visits per year</i>	15% After Deductible	30% After Deductible
Durable Medical Equipment (DME)	15% After Deductible	30% After Deductible
Medical Supplies	15% After Deductible	30% After Deductible

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OTHER BENEFITS – PREAUTHORIZATION MAY BE REQUIRED	IN-NETWORK	OUT-OF-NETWORK
Chiropractic Services – <i>Up to 12 visits per year</i>	15% After Deductible	30% After Deductible
Acupuncture – <i>Up to 12 visits per year</i>	15% After Deductible	30% After Deductible
Prenatal and Postnatal Care		
Routine Office Visits (including routine labs and screenings)	Covered at 100%	30% After Deductible
All Other Services (includes ultrasounds)	15% After Deductible	30% After Deductible
Injectable Drugs and Specialty Medications	15% After Deductible	30% After Deductible
Cochlear Implants	15% After Deductible	30% After Deductible
Temporomandibular Joint (TMJ) Services	15% After Deductible	30% After Deductible
Applied Behavior Analysis Therapy for Autism – <i>600 hrs/year</i>	15% After Deductible	30% After Deductible
PRESCRIPTION BENEFITS (Administered by ProCare Rx) – PREAUTHORIZATION MAY BE REQUIRED	IN-NETWORK	OUT-OF-NETWORK
Prescription Drugs – <i>Up to 30 Day Supply of Covered Medication</i>		
Tier 0 (Preventive Drugs)	ARUP Preferred / Retail Covered at 100%	Not Covered
Tier 1 (Preferred Generic Drugs)	\$5 Copay / \$15 Copay	Not Covered
Tier 2 (Preferred Brand and Non-Preferred Generic Drugs)	\$30 Copay / \$50 Copay	Not Covered
Tier 3 (Non-Preferred Brand Drugs)	35% up to \$145 / 35% up to \$150	Not Covered
Tier 4 (Preferred Specialty Drugs) – <i>must be filled through University of Utah Specialty Pharmacy or ProCare Rx Specialty Pharmacy</i>	35%	Not Covered
Mail Order – <i>90 Day Supply – selected drugs</i>		
Tier 0 (Preventive Drugs)	Covered at 100%	Not Covered
Tier 1 (Preferred Generic Drugs)	\$45	Not Covered
Tier 2 (Preferred Brand and Non-Preferred Generic Drugs)	\$150	Not Covered
Tier 3 (Non-Preferred Brand Drugs)	35% up to \$450	Not Covered
Tier 4 (Preferred Specialty Drugs)	Not Available	Not Covered
*Generic required or must pay copay/coinsurance plus cost difference between brand name and generic.		

All deductible, copay and coinsurance amounts are based on the allowed amounts and not on the provider's billed charges. You are responsible to pay for excess charges on covered services obtained from Out-of-Network providers and facilities. Excess charges are not applied to the Medical Out-of-Pocket Maximums.

To remain compliant with state and federal regulations, including the Affordable Care Act (ACA), these benefits are subject to change.

-Primary Care Physicians are those with a primary specialty of General Medicine, Family Medicine, Internal Medicine, Pediatrics, and OB/Gyn.

-Frequency and/or quantity limitations apply to some preventive care and medical supplies.

-All covered services obtained outside the United States, except for urgent or emergency conditions, will be paid at the Out-of-Network benefit.

-Certain Exclusions or preauthorization may apply for services and prescription drugs. Please refer to your policy for more information.

For more information, please call Customer Service at (801) 587-6480 or (888) 271-5870 from 8:00 am to 6:00 pm, Monday – Friday.

In-Network benefits will be applied to all Utah providers within the Healthy Premier Network and all out of state providers in the FirstHealth Network. All Healthy Premier benefits are administered by University of Utah Health Plans.



**HEALTH PLANS**  
UNIVERSITY OF UTAH